



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date 22nd May 2018

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/18/01/40.

You requested the following information, please also see our response below:

a) For each of the financial years i) 2013/14, ii) 2014/15, iii) 2015/16, iv) 2016/17 and v) 2017/18 to date, please state:

1. The total sum of payments made by your trust to NHS staff exiting the trust as part of a compromise agreement*

Please see table below:

Financial Year	Sum of Payments
2013/14	Nil
2014/15	Nil
2015/16	£250,227.25*
2016/17	£43,791.59
2017/18	Nil

*Please note that this sum includes two redundancy sums

2. The total number of payments made by your trust to NHS staff exiting the trust as part of a compromise agreement

As this figure is less than 10 we are unable to provide the exact number as it may be identifiable to individuals

3. The mean average amount paid by your trust to NHS staff exiting the trust as part of a compromise agreement

We are unable to give this information as per above

b) If possible within the cost limits of the FOIA, the three largest amounts paid by your trust to individual members of NHS staff exiting the trust as part of a compromise agreement since 1 April 2014.

We are unable to give this information as per above

***Compromise agreements might also be known as a 'confidentiality agreement' a 'non-disclosure agreement' or a 'special severance payment' – please include these definitions.**

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Manager via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust